

SALINA POLICE DEPARTMENT



ANNUAL REPORT

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A WORD FROM CHIEF NELSON

2018



As the Chief of Police of the Salina Police Department, it is my honor to present our 2018 Annual Report. This is provided to our citizens each year in an effort to be open and transparent as possible. We strive to be the professional police department that you envision and be as proactive as possible in regards to reducing crime. In our efforts to increase our transparency, in 2018, we posted the majority of our policies on the City's website. Only the policies that contain sensitive information, such as Drug Task Force operations, SWAT responses, or those affecting officer safety were omitted.

We responded to over 43,000 calls for service received by our Communications Center in 2018 including over 1,200 accidents inside our 25-square mile city. In addition, our officers wrote over 7,500 traffic citations in an effort to reduce accidents and authored over 9,600 incident and arrest reports.

Communications Unit dispatchers were awarded seven Lifesaver Awards where a patient was successfully resuscitated upon receiving directions and guidance from dispatchers.

I believe we are leaders in the state in our community engagement efforts. We annually participate in Special Olympics events, Coffee with a Cop program, Fishing with a Cop, Heroes and Helpers (aka Shop with a Cop), and we also mentor several local children with Big Brothers Big Sisters of Salina.

In 2018, we held our first ever Awards Banquet and honored both civilian and commissioned members of our 114 member department. This banquet, funded by our own SPD Excellence Fund (Police Foundation), was very well received and we plan on it being an annual event.

Our False Alarm Ordinance entered its third year and has resulted in a 48% reduction in these calls for service. That is quite relevant when 99% of these calls have consistently been false in nature. Over 800 commercial and residential owners have registered their alarms.

I am continually honored and impressed by the actions of our officers and civilian employees. Every effort is made to ensure that those citizens with whom we come into contact are treated fairly, compassionately, and professionally.

The future looks very bright for our department as we anticipate the construction of our new 15,000sf Training Center/Range and a secure surface parking lot for our vehicular assets. I wish to thank our City Commission and City Manager who have supported these projects from their inception.

Sincerely,

Brad L. Nelson
Chief of Police

ADMINISTRATIVE COMMAND STAFF

2018



BRAD L. NELSON
CHIEF OF POLICE



SEAN MORTON
DEPUTY CHIEF OF POLICE



Captain Mike Sweeney
Support Division
Commander



Captain Paul Forrester
Detective Division
Commander



Captain Bill Cox
Patrol Division
Commander

SERGEANT COMMAND STAFF

2018



SGT. BRENT RUPERT
PATROL/TRAFFIC/K9 UNIT



SGT. CHAD MCCARY
PATROL



SGT. GARY HANUS
INTERNAL AFFAIRS
RECRUITMENT



SGT. JAMES FELDMAN
CRIMINAL INVESTIGATIONS



SGT. MIKE MILLER
DRUG TASK FORCE



SGT. SCOTT HOGELAND
PATROL



SGT. SARAH COX
TRAINING UNIT



SGT. DAVID VILLANUEVA
PATROL



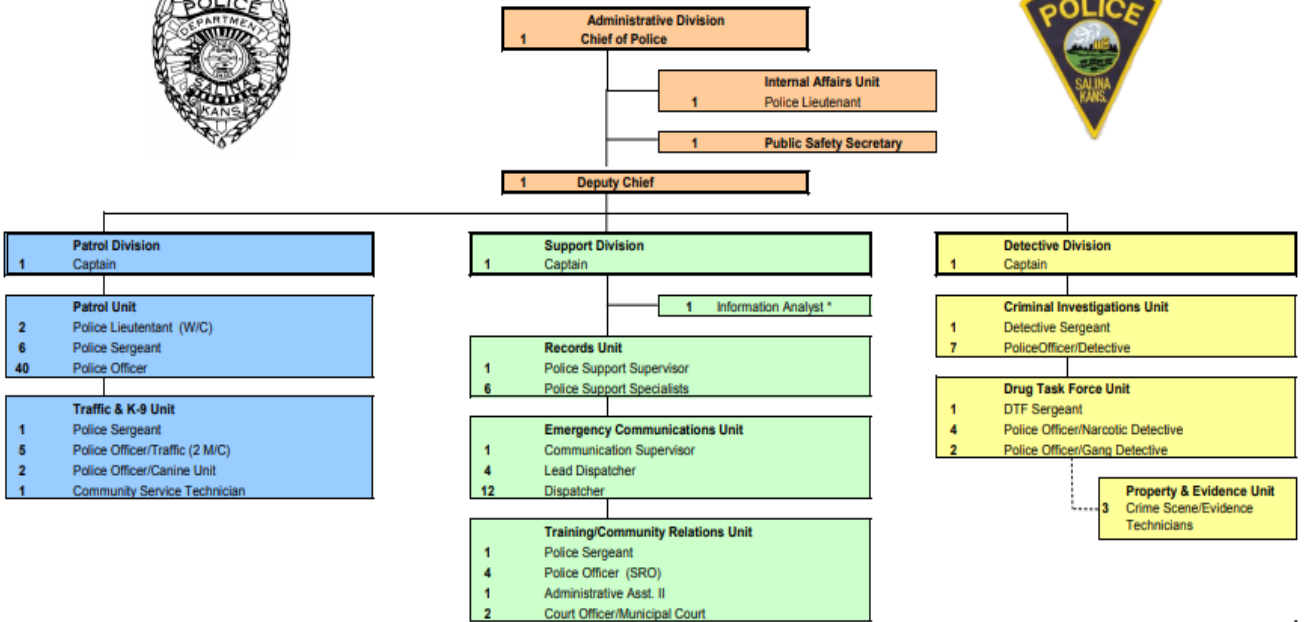
SGT. KYLE TONNIGES
PATROL

ORGANIZATION

2018



SALINA POLICE DEPARTMENT



* Information Analyst = Contracted Position

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Patrol Division



PATROL

2018

The backbone of any police department is the Patrol Division. Officers respond to many different types of calls for service each day. Officers are required to obtain 40 hours of training each year to maintain their certification. Besides the basic law enforcement training classes, several officers are trained in other areas of law enforcement such as canine training, hostage negotiator, SWAT, rifle qualified officers, field training officers, advanced traffic collisions, etc.

All Salina Police Officers are issued Axon cameras (body worn cameras) to record citizen contacts. Salina Police Patrol Units are also equipped with cameras. This protects citizens and officers alike during police contact.

One of the services provided by the Salina Police Department is funeral escorts. This is a service we provide to pay respect to citizens of Salina. We receive numerous letters and cards from family members expressing their gratitude for the professional escort and salute as the procession enters the cemetery. We take great pride in providing this service.

Officers also provide security and traffic control for many events in the City of Salina. Most runs, parades, and community events require an officer to provide security at intersections and high traffic areas. Security is provided at events such as the Smoky Hill River Festival. Officers enjoy having citizen contact at these events.



April 2018 - Officer Randy Constantino assists a Salina citizen across a busy Salina street



January 2018 - Officer Kerby preparing his patrol unit before going out and braving the weather.

Strong Proud Dedicated

BIKE PATROL

2018

The Bicycle Patrol team is comprised of selected officers that are deployed as needed to patrol special events, such as the Salina River Festival, or special areas within the city as determined by the Chief of Police. The bicycle patrol team has been specially trained on the operation of the bicycles. The officers assigned to the bicycle team must be physically fit and able to communicate well with the public. The team is assigned specific duties during operations by a Supervisor who oversees the operation.

Bicycle team officers are outfitted with specially designed uniforms including helmets that are worn at all times by those officers who are operating the bicycles.



(Left) Completion of week-long training with the International Police Mountain Bike Association (IPMBA). Congratulations to our new members of our Bike Patrol Unit!

(Left to Right) Officer Amanda Londono, Officer Dani Lemon, Sgt. Kyle Tonniges, Officer Andy Zeigler, Officer Randy Constantino, Officer Shawn Moreland, Officer Matthew Steffen

(Right) SPD Bike Patrol Unit training new officers to become proficient members of the team.



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Support Division



COMMUNICATIONS UNIT

2018

In 2018, the Salina Police Department Communications Unit was able to focus its time and resources on improving and further educating the 16 highly-trained individuals that make up the unit. Between the Communications Supervisor, the four shift Leads, the twelve dispatchers, the one part-time dispatcher, and the one dispatcher recruit, the Unit completed a combined total of over 1,400 training hours including:

- Four Shift Leads completed 15 hours of the Federal Emergency Management Agency NIMS(National Incident Management System) and TERT(Telecommunicator Emergency Response Taskforce) courses.
- Two Shift Leads went on to attend the INTD Tactical Dispatching course certified by the Office of Emergency Communications overseen by the Department of Homeland Security.
- One Shift Lead and One Dispatcher attended training on Negotiations for Telecommunicators.
- All Dispatchers became APCO certified Public Safety Telecommunicators.
- One Lead Dispatcher became a certified member of the department wide Crisis Intervention Team.
- Four Shift Lead's attended supervisory training in different categories and from different agencies including the Kansas Law Enforcement Training Center, Public Safety Training Consultants, and the International Academies of Emergency Dispatch.

The Communications Unit celebrated multiple accomplishments throughout the year including:

- Seven Lifesaver Awards where a patient was successfully resuscitated and transported to the hospital.
- One Stork Award for assisting in the successful delivery of a baby outside a hospital setting.
- Three 100% High Compliance Emergency Medical Dispatch Awards for obtaining an overall compliance rating of "High Compliance" on all calls reviewed in one month.
- Lead Dispatcher Cassie McManigal was recognized by a family after providing CPR instructions for 4.5 minutes before medics arrived, allowing the patient to be transported to the hospital and make a full recovery. As a result of the same incident, she was recognized as the featured Hometown Hero by the Salina Liberty Indoor Football team during one of their games.
- Lead Dispatcher Amber Pfiefer completed training and was awarded the Continuous Process Improvement title of Lean Champion for the department.
- Dispatcher Yessenia Baquera was promoted to Shift Lead and received her Emergency Medical Dispatch Quality Assurance certification, meaning all four shift leads were certified to complete quality control reviews for medical calls taken by the unit.
- Compliance for medical calls steadily improved throughout the year ending the year with an overall compliance rating of 92.5%, meaning 92.5% of all medical calls processed by the communications unit received an overall score of 'Compliant.'

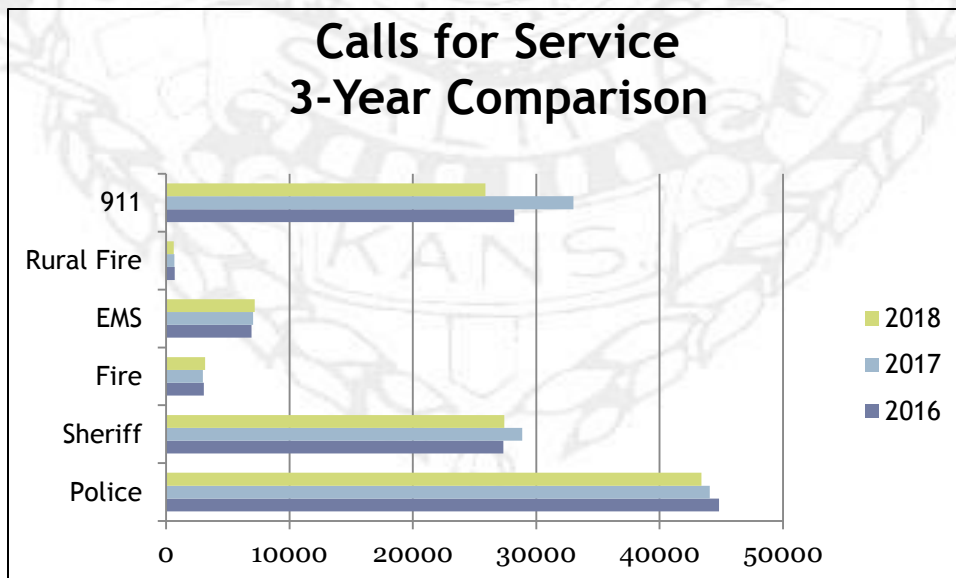
COMMUNICATIONS UNIT

2018

The dispatch unit ended the year by co-hosting the 2018 Fall APCO conference in Salina in conjunction with KS APCO and the Kansas 911 Coordinating Council. Dispatcher involvement with the conference included assisting in planning training topics, training sessions, and conference logistics as well as teaching classes at the conference and helping with the registration and other conference duties.

2018 Communications Unit Statistics

2018 Calls for Service by Agency	
Police	43,382
Sheriff	27,405
Fire	3,171
EMS	7,196
Rural Fire	613
Total Calls for Service	81,767
Total 911 Calls	25,871



TRAINING AND COMMUNITY RELATIONS

2018

Training has been and continues to be an important area of focus for the Salina Police Department. During 2018, the Salina Police Department hired 15 new recruit officers who attended and graduated the 14-week police academy held at the Kansas Law Enforcement Training Center. All officers completed a 2-week Post Academy and a 15-week Field Training Program, during which they were paired with a certified Field Training Officer and responded to actual calls for service. All recruits successfully completed the Field Training Program and have proven to be great additions to the department. In addition to the 15 new recruit officers hired in 2018, three other recruit officers were hired and are currently attending the academy.

The Salina Police Department believes in fostering strong ties to the community through a variety of events and programs. Numerous presentations related to hot topics in today's society were given to personnel at Salina local area businesses and schools. In 2018, these presentations included ALICE (Alert, Lockdown, Inform, Counter, Evacuate), which is an active shooter response training session, and a "Mock Crash" presentation, a live, scenario-style demonstration that shows the potential consequences of driving while distracted or driving under the influence.

Our officers understand the importance of community policing and continue to build solid relationships with the community they serve.



(Above) Chief B. Nelson (left) with graduates J. Cook, J. Christmas, J. Barton KLETC Class #252.



(Above) Personnel from nine local schools listen intently during ALICE presentation designed to provide insight and awareness to active shooter situations.



(Above) SPD personnel and other agencies take part in a "Mock Crash" scenario demonstrating the potential consequences of driving under the influence or driving while distracted.

SCHOOL RESOURCE OFFICERS

2018

The School Resource Officer Program (SRO) is a nationally accepted program involving the placement of law enforcement officers within the educational environment. Each School Resource Officer takes part in a variety of functions aimed at prevention. They provide support and facilitate the educational process within the public school system by providing a safe and secure environment. In addition to being active high profile law enforcement officers, each SRO is a resource for students, parents, teachers, and administration regarding law issues. They also provide links to other service agencies that offer preventive and counseling services within the school district and local community. Working hand-in-hand with school officials, SROs assist with solutions to problems afflicting today's school age children. The SROs take a proactive approach to deal with pressures that today's youth finds itself having to confront. These pressures include the use of alcohol, drugs, and tobacco, along with peer pressure.

Salina Police Department provides three nationally certified School Resource Officers for the Salina Public School District. Among those who are School Resource Officers for USD305 are Officers Cory Chambers, Amanda Londono, and Dani Lemon. All three SROs continue taking an active part within the schools and the community.

During the year 2018, Salina USD305 school officials (along with the Salina Police Department) provided expanded ALICE training to all school teachers at local elementary schools, middle schools, high schools, and alternative schools. The purpose of this training was to provide insight to school officials and School Resource Officers on how to respond to active shooter incidents. The training was extremely beneficial, and is expected to expand even further in the coming year to include not only school officials, but also children attending schools within the district. The School Resource Officers continue to provide a safe learning environment while developing positive relationships with the students and school



RECRUITMENT

2018

Under the direction of Sgt. Gary Hanus, the Salina Police Department continued to diversify the locations for recruitment during 2018. The events in which the Salina Police Department conducted recruiting efforts were located at Ft. Riley, Kansas, McConnell Air Force Base in Wichita, the Salina Central Mall, Fort Hays State University, Kansas Wesleyan University, the KCAC Job Fair at Sterling College, and the Oklahoma Law Enforcement Job Fair in Oklahoma City. The JoinSalinaPD website was revamped and the Salina Police Department began advertising at the Tony's Pizza Event Center.



Officer Travis Dooley and
Officer Dani Lemon
Oklahoma Law Enforcement
Hiring Expo - July 2018



Salina Police Department

A Nationally Accredited Law Enforcement Agency

255 N. 10th St, Salina, Kansas 67401
(785) 826-7210 • joinsalinapd.com

Equal Opportunity Employer
Women & Minorities
encouraged to apply

Lateral Transfers Encouraged

Training

560 hour basic academy
15 week Field Training Officer Program
40 hours per year in-service (minimum)

“Salina, a great place to work and raise a family! Come join our team!”

Chief Brad L. Nelson

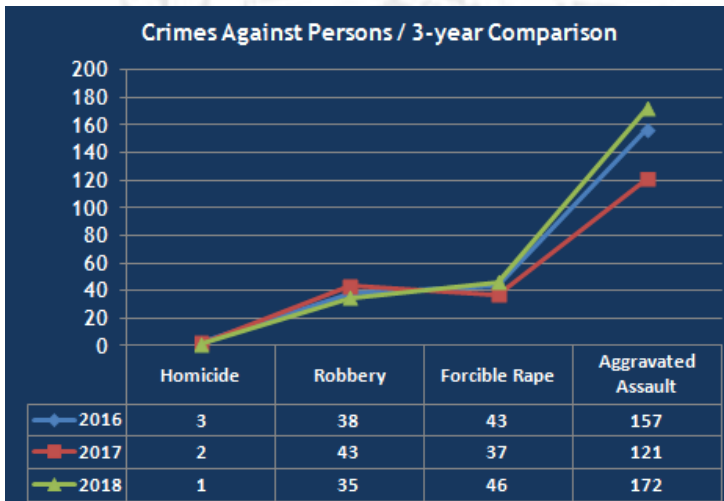
RECORDS UNIT

2018

The Salina Police Department Records Unit is the first contact for citizens entering the Police Department. The Records Units assists citizens at the service window and by phone, responding to citizen requests to file police reports, provide copies of police reports, answer questions, and referring callers to the correct department or person for further assistance. The Records Unit is staffed with highly trained Support Specialists whose duties include: multi-tasking, record keeping, document processing, typing, word processing, filing, and other assigned tasks.

The Records Unit is tasked with overseeing all departmental reports including: arrest, offense, and crash reports to ensure they meet accuracy, state, and local requirements. The Unit is responsible for controlling the confidentiality and availability of all records and distributes copies of reports to authorized individuals. A state of the art Records Management and Mobile Reporting System allows for efficient processing, maintenance and retrieval, and search of retrieved reports.

The Records Unit was understaffed by one position for nine months of 2018. In October, the unit became fully staffed with the hiring of one additional Police Support Specialist. In November, a new report processing method was implemented allowing Police Support Specialists to handle reports from start to finish. This new process has shown great success, increasing report processing speed, and allowing the department to recover from the staffing shortage. Other changes included reconfiguring workstations to improve communication and increase the ease of cross training and adding Versa-Tables at all workstations to reduce employee fatigue.



The Police Support Specialists of the Salina Police Department processed the following reports in 2018:

- 5,659 offense reports including online citizen crime reports and documenting criminal activity.
- 3,943 Arrest Reports
- 5,563 Incident Reports,
- 1,243 Traffic Accidents
- Numerous Supplemental Reports
- 7,504 traffic citations.

The Records Unit is staffed with 1 Police Support Supervisor and 6 Police Support Specialists I.

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INCIDENT	DATE OFFENSE STARTED (MMDDCCYY)		TIME (HHMM)		DATE OFFENSE ENDED (MMDDCCYY)		TIME (HHMM)		DATE OF REPORT (MMDDCCYY)	
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Detective Division



CRIMINAL INVESTIGATIONS UNIT

2018

The Criminal Investigations Unit welcomed two seasoned officers, Detectives Dan Glen and Aaron Carswell, to the Unit. Long-time Criminal Investigator and Supervisor, Sgt. Jim Feldman, returned to patrol and was eventually promoted to Lieutenant. Several detectives were trained in the Child First interviewing protocol, the state-wide protocol for child crimes interviews. Other training events were attended by unit personnel. Below are synopses of several incidents for which the detectives' training and expertise was used to bring successful conclusions to these cases.

Jan 2018 - After a lengthy investigation, one member of the Hell's Lovers Motorcycle Club was arrested on multiple counts of Aggravated Battery and Robbery. The clubhouse ceased operations.

Feb 2018 - Detectives investigated a shooting of a Salina man who had sustained gunshots to the lower legs. Eventually the suspect was identified and convicted of multiple counts.

Mar 2018 - Detectives were surveilling a suspicious vehicle which led to a traffic stop and a convicted felon fled from the vehicle. The suspect had in his possession 87 grams of methamphetamine, marijuana, and firearms. The suspect was charged and tried in Federal Court.

Jun 2018 - Salina suffered a series of thefts from mailboxes and the investigation led to the arrest of three subjects. 22 cases of theft, forgery, and fraud from Salina and Saline County were resolved by the investigation.

Jul 2018 - The Detective Division investigated a shooting at a moving vehicle where a Salina resident was charged with Attempted 2nd Degree Murder.

Aug 2018 - Detectives investigated an allegation of the Mistreatment of a Dependent Adult where a family member was arrested for stealing over \$45,000.

Oct 2018 - Detectives investigated a stalking case wherein a Salina resident was arrested on numerous counts of stalking and harassment that spanned Kansas.

Oct 2018 - Detectives investigated a series of crimes resulting in an adult male being arrested for numerous crimes that included Aggravated Indecent Liberties with a Child, Aggravated Sodomy, and Criminal Use of a Computer. The victim was a juvenile male who was preyed upon for several years..

Oct 2018 - An investigation resulted in the arrest of a Salina woman for numerous crimes including 81 counts of Forgery.

Nov 2018 - An armed robbery occurred at Popeye's Chicken where the investigation revealed the store manager and one of their family members conspired to commit the crime. Aggravated robbery, kidnapping, and other charges were pursued.

Nov 2018 - A Salina man was murdered and the assailant was arrested within 11-hours of a rapid but intensive investigation.



EVIDENCE AND PROPERTY UNIT



2018

2018 proved to be an exceedingly busy year for the Salina Police Department Evidence and Property Unit which consisted of the Unit Manager Jessica Patterson, and Evidence Technicians Nicole Gulseth and Elizabeth Neises.

The unit aided the detective and patrol divisions in the processing of 45 different crime scenes ranging from burglary to homicide, all of which transpired within the city of Salina.

The unit processed over 8500 pieces of evidence between the Salina Police Department, the Saline County Sheriff's Office and the I-135/I-70 Drug Task Force. Forty-five cases with evidence were fingerprinted in-house by the Evidence Unit, and 585 cases were requested to have additional analysis performed by the Kansas Bureau of Investigations.

The Evidence Unit destroyed over 2500 pieces of evidence by order of the court or by expiration of the statute of limitations. Over 2000 cases were researched for court ordered destruction; which resulted in approximately 900 cases being authorized for destruction by the court. In addition, the unit was assigned to 47 found property cases by dispatch to assist the patrol officers when the call volume was high.

The Evidence Unit was subpoenaed by the Salina Municipal Court and/or the Saline County District approximately 400 times throughout 2018 which averaged out to approximately 33 subpoenas a month issued to the Evidence Unit. A member of the unit testified before the court on 18-percent of those subpoenas.

2018 was also filled with wonderful opportunities for the Evidence Unit to interact with the community, as we participated with: Bigs in Blue/Big Brothers Big Sisters of Salina, Cops and Costumes, Fishing with a Cop, Heroes and Helpers, The Citizen's Academy, the Law Enforcement Special Olympics Torch Run, and the Special Olympics Polar Plunge.



SWAT

2018

In 2018, SWAT was called out for eight operations which included high risk search warrants and searches for shooting suspect(s) and homicide suspect(s). The call-outs were initiated by the Drug Task Force Unit and/or the Criminal Investigations Unit.

The team trains 16 hours per month. Besides the monthly training hours, new SWAT team members complete a 40-hour basic SWAT school and an additional 40-hour advanced SWAT school. During the monthly training sessions, the team members train on tactics, team movement, communications, and maintain proficiencies with equipment. This training allows operators to better handle and control an unstable and ever changing situation(s) using advanced and superior equipment, knowledge and experience, and the element of surprise to their advantage.



The Salina SWAT Association was formed in 2017 as a support group for the team recognizing a member's length of service, achievements, gifts for special occasions for team members, benevolent gifts when a SWAT member (current or past) and his or her family suffer a loss or tragedy, as well as an annual social gathering for current and past SWAT members.

In March of 2018, the SWAT team welcomed Officer Kevin Reay, who filled an opening on the team. Officer Reay recently returned to the department after an absence from his initial service of four and a half years with the Salina Police Department.

In December of 2018, Captain Gary Hanus took over as the SWAT Team Commander. Captain Gary Hanus was an initial member of the SWAT team when the team was formed in March of 1993. Captain Gary Hanus has worked on the SWAT team as an operator, scout, defensemen, Noise Sound Diversionary Device (NSDD) instructor, Less Lethal Instructor, Team Leader and SWAT Sergeant throughout his time with the team.

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Internal Affairs



INTERNAL AFFAIRS

2018

The main purpose of the Internal Affairs Unit is to provide a formal internal system for processing complaints of alleged misconduct by employees of the Department. This process allows the Department to investigate such complaints in an objective and impartial manner thus safeguarding that justice and fairness is extended to employees and the citizens of our community. Additionally, the Internal Affairs Unit exists to ensure professional conduct by all Department employees and to maintain a high level of overall integrity for the Department.

The Internal Affairs Unit conducts administrative investigations into alleged serious misconduct by current employees, sworn and civilian, of the Department. Serious misconduct may include but not be limited to critical incidents involving death or serious bodily injury, alleged constitutional violations, alleged biased policing/discrimination, dishonesty, drug use, sexual misconduct, allegations of a violation of any kind of law, excessive use of force, and cases that are directly referred by the Chief of Police.

Allegations of minor misconduct are generally referred to a division-level supervisor for investigation, however, the Internal Affairs Unit oversees the administrative investigation process.



For 2018, SPD officers responded to 43,382 calls for service of which a total of 30 complaints were made and subsequently investigated by the Internal Affairs Unit.

Nineteen of those 30 complaints were ultimately substantiated based on investigation findings.

Of the 30 complaints made in 2018, 13 were initiated by citizens.

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Focus on Youth



BIGS IN BLUE

2018



2018 proved to be another successful and memorable year for the Bigs in Blue program. This partnership program between the Salina Police Department and Big Brothers/Big Sisters of Salina that was founded in 2016 is still going strong with twelve Salina Police Department employees from the Chief to Civilians participating this year. The Bigs in Blue program offers a way for the department to give back to the community and some of its youth. This year, there were seven 'Littles' involved in the program some of which have been involved since its inception. This year the program transitioned to community activities each month. The program took excursions to the Lakewood Discovery Center, Smoky Hill Museum, Salina Art Center, National Guard Armory, among others on a monthly basis. This year, the 'Littles' also participated in the Heroes and Helpers event, Shop with a Cop at Target during Christmas and it was a huge success. The Bigs also went to their perspective Little's school once a month and ate lunch with them.

The partnership between Big Brothers Big Sisters and the Salina Police Department continues to be a great experience for both the children and the adults and makes a big impact on each of their lives. The relationships formed will help facilitate future communication with the kids and build further community trust.

FISHING WITH A COP

2018



Sgt. Brent Rupert with the Salina Police Department in coordination with the Lakewood Discovery Center offer local children the opportunity to fish with local Police Officers, Sheriff's Deputies, Kansas Highway Patrol Troopers and Kansas Wildlife and Parks Officers.



Sgt. Brent Rupert

'Fishing with a Cop' is a non-profit event that utilizes the sport of fishing to strengthen family, teach environmental stewardship, educate on ethical angling, and most of all, attract children out into the "Great Outdoors!"

Our mission is to connect kids with local law enforcement officers and establish relationships, strengthen family relationships, reconnect kids to nature and family, and increase participation in angling.

In June of 2015, we held our first full event in Salina in which every child left with new fishing poles, a new tackle box, lures, new friends in law enforcement and memories to last a lifetime!

COPS AND COSTUMES 2018

Hundreds of children and their families descended on the Salina Law Enforcement Center to participate in the annual Cops and Costumes event on Halloween, 2018.

Not only were trick-or-treaters able to show off their Halloween costumes, but were also able to collect candy bags with other fun items included. Participants could take the opportunity to view police vehicles on display and take memorable photos with police officers, traffic officers, SWAT team operators, and the Chief of Police.



Officer Matt Gawith
Creator and Facilitator
SPD Cops and Costumes

The Cops and Costumes Halloween event was initiated in 2016 by Officer Matt Gawith and has distinctly grown into a premier event enjoyed by the community and law enforcement alike. In 2018, approximately 700 candy bags were given to children who attended.

“It is fantastic for everyone! We get to see the Salina community and they get to see us!” - Chief Brad L. Nelson



HEROES AND HELPERS

2018

A HOLIDAY 'SHOP WITH A COP' EVENT

Thanks to the efforts of the Bigs in Blue Program along with Big Brothers/Big Sisters of Salina, the Salina Target store, and one determined police officer, Dani Lemon, the Heroes and Helpers event again made a brighter holiday season for many of Salina's youth.

'Bigs in Blue' and their 'Littles' along with other participants were able to provide some cheer to the holiday season by participating in Heroes and Helpers, a 'Shop with a Cop' event. Each child received a \$100 gift card from Target and was paired with a Salina Police Officer who walked through the aisles with the children as they shopped. Children could use their gift cards for gifts for other people and also presents for themselves.



(Above) Officer Dani Lemon and her 'Little' at 2018 Heroes and Helpers

The success of this endeavor is attributed to the concentrated effort put forth by event coordinator Officer Dani Lemon of the Salina Police Department. Her leadership ensures that Heroes and Helpers continues to leave an endearing and lasting impression on all participants and sponsors and it is anticipated that this event will continue to take place every year.



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Community



SPECIAL OLYMPICS 2018

The Salina Police Department celebrates and supports the Special Olympics each year with the Law Enforcement Torch Run, the Polar Plunge, and the "Tip a Cop" events which raise awareness and funds for the Special Olympics.

Special Olympics Kansas began over 30 years ago and Special Olympics is now supported in all 50 states and 30 countries around the world.

Whether inspired to volunteer, donate, or participate, all are confident in knowing they are supporting the Special Olympics Kansas mission to provide individuals with intellectual disabilities the opportunity to be an athlete and more through acceptance and inclusion, physical fitness, health and nutrition programs, and leadership development.

Together we will achieve!



(Above) Officer Dani Lemon (center), representing SPD holding the torch during the Special Olympics Torch Run on November 18, 2018 in Las Vegas.



158 S. SANTA FE AVE.
SALINA, KS 67401

'TIP A COP'

(Above) On Saturday, December 1, 2018, Officers from the Salina Police Department waited tables at Martinelli's Little Italy donating their tips to support Special Olympics. (Left to Right) Chief Brad L. Nelson, Martinelli's Owner Tony Dong, Officer Amanda Londono, Captain Bill Cox and Officer Dani Lemon.



(Above) SPD members ready themselves to jump into the cold waters at Webster Center at the 2018 Polar Plunge in support of Special Olympics. February 17, 2018.

'COFFEE WITH A COP' 2018



CITIZEN'S ACADEMY 2018

2018 brought the 13th 'Coffee with a Cop' session since Chief Nelson's arrival to Salina. This session was held on August 21, 2018 at Central Kansas Mental Health where clients and employees of the center were provided with an opportunity to ask questions, voice concerns, and get to know officers serving the community in a familiar environment. 'Coffee with a Cop' events are intended to improve relationships between police officers and community members and was integrated into the Salina community by Chief Nelson in 2014.



Chief Brad L. Nelson

Chief Nelson states, "It is really hard to beat a one-on-one conversation with citizens while enjoying a cup of coffee."

'Coffee with a Cop' is one of the most successful law enforcement programs focusing on community across the country and is supported by the United States Department of Justice and the Office of Community Oriented Policing Services. 'Coffee with a Cop' events have been hosted in all 50 states.

'Coffee with a Cop' seeks to improve trust and build relationships - one cup of coffee at a time.

11,000 **LIKES**
ON FACEBOOK

October 24, 2018 marked the fall graduation of the 2018 Salina Citizen's Academy. The Citizen's Academy is a joint venture between the Salina Police Department and the Saline County Sheriff's Office.

The goal of the Citizens' Police Academy is to provide members of the community with an inside look at the various units of the Police Department and the Sheriff's office and to help create better understanding and communication between citizens and police through education. The Citizen's Academy offers an opportunity for individuals from all segments of the community to experience firsthand decisions and duties law enforcement officers face every day.



Front Row: Kevin King, Kaitlynn Hazell, Tena Smith, Alisha Schoel, Sandra Long, Sgt Brent Rupert

Back Row: Lt Sean Kochanowski, Walter Scheidt, Charles Haines, Troy Ross, Cindy Turner, Michelle Long, Toby Marco

Not Pictured: Leah Dykas

EXCELLENCE FUND

2018

The SPD Excellence Fund was created under the auspices of the Greater Salina Community Foundation in 2016. Their vision was to provide a conduit for those in the community who wish to support their local law enforcement. Our board members seek to find ways to support and influence the police department's success, as police services are critical to community safety, quality of life and economic success. Additionally, this board is committed to assisting Law Enforcement officers and their families when tragedy occurs such as line of duty deaths or serious injuries.



Above/Left to Right: SPD Excellence Fund board members Carolyn Peterson, Byron Norris, Darrell Wilson, Luci Larson, Joel Wimer and Chief Brad L. Nelson. (Not pictured here is board member Daran Neuschafer.)



Left - On September 23, 2018, the second annual SPD Excellence Fund foundation dinner was held at the C&W Ranch. This was an awesome event location. The food was great and the weather was spectacular. The SPD appreciates the support from our community!



ADVANCEMENTS

2018



In 2018, the Salina Police Department initiated its sUAS (Small Unmanned Aircraft Systems - aka drones), program. This newly-acquired technology is set to be generally used on three types of missions; emergency responses, planned support missions, as well as demonstration flights. All missions will follow the rules and regulations as put forth by the Federal Aviation Administration that govern small unmanned aircraft systems (drones). Above right is an example of a photo taken by a drone of the Salina countryside.



The Salina Police Department's Emergency Communications Center's 9-1-1 equipment was upgraded and is able to receive 9-1-1 texts from a cell phone. This provides a new alternative means for citizens to text the 9-1-1 call center when it is not feasible to call in an emergency.

Sending a text instead of calling-in could be a lifesaving options for people in situations where they find that cannot speak safely such as being in close proximity to a perpetrator. It can also be beneficial to those who are deaf, hard of hearing, or have difficulty speaking. Although voice calls are still the best way to contact 9-1-1, having the ability to text could be the difference that saves a life.



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Accomplishments



RETIREMENTS AND PROMOTIONS

2018



Captain Mike Sweeney

After serving the citizens of Salina for over 35 years, Captain Mike Sweeney retired from the Department. The span of Captain Sweeney's tenure included commanding all three of SPD's divisions. At the time of his retirement, he commanded the Support Division overseeing the Communications Unit, the Records Unit, and the Training and Public Relations Unit.

Additionally, Captain Sweeney proudly served in the United States Air Force prior to his being hired By the Salina Police Department.

Many happy congratulations and gratitude for his many years of service are extended to Captain Sweeney on his retirement in December of 2018.

February of 2018 marked the promotion of two veteran officers to the rank of Sergeant within the Patrol Unit. Officer Jeremy Watkins and Officer Matt Halton each possess 18 years of service and were well deserving of this promotion.

The Salina Police Department extended its congratulations to both newly-promoted Sergeants and look forward to their leadership.



Sgt. J. Watkins, Chief Brad L. Nelson, Sgt. M. Halton



*"Whom shall I send? And who will go for us?"
And I said, "Here I am. Send me."*

- Proverbs

INAUGURAL AWARDS BANQUET

2018

The Salina Police Department held its 1st Annual Awards Banquet to honor personnel for their contributions to the Department during the year.

There were three major categories in which awards were given to individuals based on secret ballot submissions that were processed prior to the banquet. These categories were Supervisor of the Year, Officer of the Year, and Civilian Employee of the Year.

And the winner is . . .

Supervisor of the Year - Captain Bill Cox

Officer of the Year (Co-winner) - Officer Austin Baker

Officer of the Year (Co-winner) - Detective Jeff Vaughan

Civilian Employee of the Year - Jason Craft, Public Safety Technical Support Specialist



(Above) SPD Employees Enjoy Banquet Celebration



(Left to Right) Supervisor of the Year, Capt. B. Cox; Chief Brad L. Nelson; Officer of the Year, Austin Baker



(Left to Right) Officer of the Year, Det. Jeff Vaughan; Civilian Employee of the Year, Jason Craft



NOTABLE ACHIEVEMENTS

2018



(Above) Ofc. K. Jacobs and Sgt. D. Villanueva were bestowed with the honor to assist the Topeka Police Department in escorting the President of the United States to an event on October 6, 2018.



(Above) On April 23, 2018, AAA Kansas presented the Salina Police Department with a AAA Community Traffic Safety Award for the previous year review period. This award is presented by AAA annually to encourage communities to address local traffic safety issues in a coordinated, cost-effective manner and to recognize and reward deserving departments. Pictured here on left is Chief B. Nelson along with Sgt. B. Rupert on the right, receiving the 2018 annual award from the AAA Kansas representative, Shawn Steward.



(Left) Leadership Salina, a project of the Salina Area Chamber of Commerce with the Greater Salina Community Foundation, is a program to develop leaders who will have the skills and capacities to move our community forward. Leadership for the twenty-first century includes a thorough understanding of the assets as well as the needs of their community. Salina's community leaders must have skills and understanding, as well as a sense of responsibility, caring and compassion for others, the desire to serve, and to give back. On November 15, 2018, Salina PD's own Sgt. Kyle Tonniges (photo, right), received his award for completing the program.



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In Honored Memory John “Jack” Gallagher 1932 - 2018

John “Jack” Gallagher MSgt. USMC (Ret.) and former police officer of the Salina Police Department, passed away in December of 2018.

After serving his country for 20 years in the Marine Corps, he began his 23-year career as a Salina Police officer retiring from the Department as a Lieutenant in 1993.

Jack was a life member of the Tri-Rivers Marine Corps League, the VFW, the Disabled American Veterans, the USMC Tankers, the USMC Drill Instructors Association, and the KS Peace Officers Association.

For 43 years, he served as the Sergeant-at-Arms for Veteran’s Day and Memorial Day ceremonies and was also the Sergeant-at-Arms for the Police Memorial ceremony for many years.



Jack Gallagher



TEAM 2018



Sgt. James Feldman



Sgt. Chad McCary



Sgt. David Egan



Sgt. Gary Hines



Sgt. James Miller



Sgt. Scott Fitzgerald



Sgt. Sarah Cox



Sgt. Dave Villanueva



Sgt. Kyle Townsend



Sgt. Jeremy Wickham



Sgt. Matthew Tishon



Shawn Morrison



Aaron Cameron



Gregory James



Salina Police Department



Curtis Lindeman



Andrew Ziegler



Tim Brown

2018

Kansas



Chief Brad Nelson



Deputy Chief Sean Morton



Amanda Lindeman



Christopher Yonahon



Danielle Loman



Matthew Urvak



Jeff Vaughan



Michael Baker



Joshua Ribbs



Taylor Cook



Matthew Stiles



Keith Anderson



Breanna Robinson



Captain Michael Severson



Captain William Cox



Captain Paul Everett



Stewart Luke



Anthony Roman



Christopher Harvey



Lenna Felt



Aaron McElroy



Michelle Todd



Haidee Wynne



Pete Kirby



Earto Dudley



Tyler Hance



William Kim



Dalen Beza



Cody Way



Gene Constantino



Thomas Lyke



Malory Wiggins



Joseph Fenton



Jess Christensen



Jessica Cook



Sean Berry



James Countryside



Matthew Newton



Christopher Wilson



Arlene Froelichson



Wayne Pauls



Diana Caswell



John Ziegler



Angela Felt



Pamela George



Leslie McKeigal



Shanna Hall



Yvonne Burgess



Greta Pennington



Nancy Bates



Elizabeth Maltz



Brooke Paddock-Biedel



Jessica Johnson



Nicole Oubeth



Heathcliff Neves



Randy Hordage



Melissa Skatt



Nikole Kervick



Mercedes Hovigboist



Cassie Duce



Katelyn Viscari



Jenna Wandy



Alinda Cooper



Jennifer Johnson



Jason Craft



Brandee Stewart



Cliff Ebling



Janet Gussone



K-9 Karma



K-9 Karma

Salina
t **r** **o** **n** **g**
Police
r **o** **u** **d**
Department
e **d** **i** **c** **a** **t** **e** **d**



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